

CSR (CORPORATE SOCIAL RESPONSIBILITY) POLICY FOR PROTOS NETWORKS

At Protos Networks, we are committed to conducting our business responsibly and sustainably, benefiting our stakeholders and society as a whole. We recognise that our actions impact the environment, employees, customers, and communities, and we strive to create positive change through our business practices.

ENVIRONMENTAL RESPONSIBILITY

Protos Networks is committed to reducing our environmental impact by:

1. We aim to reduce energy consumption and greenhouse gas emissions in our operations and promote energy efficiency in our products and services.
2. To minimise waste, implement sustainable practices, such as reducing paper usage, recycling electronic waste, and responsibly disposing of hazardous materials.
3. We encourage sustainable transportation by promoting public transport and carpooling among our employees.
4. We support sustainable practices throughout our supply chain by working with environmentally responsible suppliers.

SOCIAL RESPONSIBILITY

Protos Networks is committed to acting ethically and responsibly by:

1. Respecting the rights and dignity of our employees and promoting a safe and healthy workplace.
2. We promote diversity, inclusion, and equal opportunities for all employees and applicants.
3. We conduct business with integrity and adhere to ethical standards in all our operations and interactions.
4. We build solid relationships with the communities in which we operate and, through philanthropic initiatives, contribute to their social and economic development.

CORPORATE GOVERNANCE

Protos Networks is committed to maintaining high standards of corporate governance by:

1. We are conducting our business in compliance with applicable laws and regulations.
2. We are ensuring transparency in our financial reporting and maintaining accurate records.
3. We are promoting ethical behaviour and accountability at all levels of our organisation.
4. Providing open communication channels for stakeholders to raise concerns or report unethical behaviour.

IMPLEMENTATION AND MONITORING

Protos Networks will implement this CSR policy throughout our operations and supply chain. We will regularly monitor our performance and report our progress to stakeholders. We will continuously review and improve our policies and practices to ensure they align with our commitment to social responsibility, environmental sustainability, and corporate governance.

Protos Networks is committed to conducting its business responsibly and sustainably, creating positive impacts on its stakeholders and society. By implementing this CSR policy, we aim to contribute to a more just, equitable, and sustainable world.

